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GLOBAL BIO-CHEM TECHNOLOGY GROUP COMPANY LIMITED

大成生化科技集團有限公司 *

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 00809)

RE-DESIGNATION OF EXISTING CHIEF OPERATING OFFICER AS GENERAL MANAGER

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of Global Bio-chem Technology Group Company Limited (the “**Company**”, together with its subsidiaries from time to time, the “**Group**”) hereby announces that, with effect from 18 December 2025, Mr. Wang Guicheng (“**Mr. Wang**”), an executive Director and the chief operation officer of the Group (“**COO**”), has been re-designated from his position of COO to the general manager of the Company (the “**General Manager**”) (the “**Re-designation**”). Such Re-designation is part of the human resources structural arrangement of the Company, being a company with state-owned background in the Jilin Province, in order to meet the Group’s future business development needs. Upon Re-designation, Mr. Wang will continue to be responsible for overseeing the operational management and product development of the Group and assume the role of chief executive of the Company.

Set out below are the biographical details of Mr. Wang.

Mr. Wang, aged 58, was appointed as an executive Director on 31 October 2022. Mr. Wang graduated from 吉林工商學院 (Jilin Business and Technology College*) (formerly known as 吉林糧食高等專科學校 (Jilin Grain College*)) in July 1990, majoring in grain storage and analysis. Mr. Wang has over 35 years of experience in the agricultural industry. Mr. Wang joined 長春大成玉米開發有限公司 (Changchun Dacheng Corn Development Company Limited*), a former subsidiary of the Group, as a quality inspection officer in April 1997. Mr. Wang had then served various senior positions in the Group, as well as Global Corn Group Limited (“**GCG**”) (formerly known as Global Sweeteners Holdings Limited, a former indirect subsidiary of the Company, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (Stock Code: 03889)), and its

subsidiaries from time to time (together with GCG, the “**GCG Group**”), and has actively engaged in operational management and the development of production technology. In March 2017, Mr. Wang was appointed as the deputy general manager of the production and operation department of both the Group and the GCG Group, overseeing the overall production operation of the Group and the GCG Group. In December 2018, Mr. Wang was promoted to the chief operating officer of both the Group and the GCG Group and has been serving as the COO since then. Mr. Wang was also appointed as an executive director and the chairman of GCG on 31 October 2022. Mr. Wang ceased to be the chairman and the chief operating officer of GCG on 28 December 2023 and resigned as an executive director of GCG on 17 January 2024.

Save for his role as an executive director in GCG until 17 January 2024, and his current directorship in the Company, Mr. Wang holds no other directorships in listed public companies in the last three years preceding the date of this announcement.

As at the date of this announcement, Mr. Wang does not have any relationship with any Directors, senior management or substantial or controlling shareholders of the Company as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

As at the date of this announcement, Mr. Wang holds 500,000 shares of the Company. Save as disclosed herein, Mr. Wang does not hold any interest in any shares, underlying shares or debenture of the Company and/or its associated corporation within the meaning of Part XV of Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

The Company and Mr. Wang have entered into an employment contract for his position as the General Manager for a term of one year commencing on 18 December 2025, which will be automatically renewed for successive terms of one year, unless terminated by any one party during its term by one month’s notice in writing. Pursuant to the employment contract, Mr. Wang is not entitled to any base salary as the General Manager but is entitled to discretionary bonus from time to time as determined by the Board after with reference to the Company’s remuneration policy. Mr. Wang also remains as an executive Director and the terms of the existing service agreement entered into between the Company and Mr. Wang for his position as an executive Director remain unchanged.

The Board is not aware of any other matter in relation to the re-designation of Mr. Wang that needs to be brought to the attention of the shareholders of the Company. Save as disclosed herein, as at the date of this announcement, there is no other information which is required to be disclosed under Rules 13.51(2) (h) to (v) of the Listing Rules.

By order of the Board
Global Bio-chem Technology Group Company Limited
Wang Cheng
Chairman

Hong Kong, 18 December 2025

As of the date of this announcement, the Board comprises two executive Directors, namely, Mr. Wang Cheng and Mr. Wang Guicheng; one non-executive Director, namely, Mr. Li Yuewen; and three independent non-executive Directors, namely, Ms. Jiang Fangfang, Mr. Tan Chao and Ms. Xie Liangqiu.

** For identification purposes only*